

Another thing I want to talk to you about is, I want to share with you some exciting changes that are coming to our Greenfield campus, and our Online campus as well, and that is on Sunday, December 2, we are changing service times. And we are change service times to Sunday morning services to 9:00a and 10:30a, and our Thursday night service, which many of you don't realize this, we actually have a Thursday night service. It is our first service of the weekend, it identical to the service you're getting here, will stay at 7p.

Now, why are we making this change? Research shows that the optimal time for people to attend church, especially unchurched people, are from that 9:00a and 10:30a window. You may not know this, but our Oak Creek campus a couple months ago, they actually made a similar change, and right when they made that change, they started to experience growth ever since that they've made the change.

Now why are we doing it on that weekend in particular? Well that Sunday, December 2, is a very significant weekend for us as a church, at least at the Greenfield campus, is because it coincides with the grand opening of our new and much larger Ridge Kids environment. Now this has been in the works – all the parent clap right there, that's right. All the parents clap. This has been in the works for a while, and parents of Ridge kids, you are going to absolutely love this space when it's done.

You might not know this, many of you might not know this, but four or five years ago, when we moved into this building our service times were 9:00a and 10:30a. But about week three in our move in here, we outgrew our Ridge Kids area. I mean, you guys kept having babies for crying out loud. You know, look what you've done. No, but we outgrew our Ridge Kids area, so we had to make some decisions to accommodate the growth. One of the decisions was we took some other rooms and we turned them into Ridge Kids areas and then we added a third service time on Sunday morning. Well now with the new Ridge Kids area, we can now adjust our service times to reflect the optimal times. And so that's going to change on December 2.

Now as word has kind of leaked out, I've had some people say, "Well, hey, can we do anything to help as we make this transition?" Well listen, if you already serve on a team

and you have not talked to your team leader or your coach, I want to encourage you to do that and how you can be a part of making a smooth transition.

And if you are not serving on a team, this is a great time for you to step on a team because we are going to be serving more people at once, and so we're going to need more people serving. Now all people say to me, "Well I can't serve on a team because I can't be here every week." Listen, that's okay. If you can give one or two times a month, that is a huge blessing for us. But bigger than that, you will be making a big difference in people that come here and helping us create the type of environments that when people come to church that don't normally come to church, they actually want to come back and you get to be a part of their story.

So if you want to find out more information you can go to this link <u>HERE</u>, and you can click the link and someone will follow up with a phone call and tell you about how you can serve on a team, or you can head to the News Steps room afterwards and you can find out some options and some opportunities. We'd love to have you step onto a team to help us make this transition.

Now I know with any sort of change, there's an inconvenience factor for everybody, especially with campus this large it's an inconvenience factor. But I hope that you know that our filter for all the decisions that we make here, our filter is this: What helps us best fulfill what we believe is God's mission for us here at The Ridge? And you know what that is? It's to create churches that engage unchurched people, and to do it, it always requires sacrifice. And one of the things that I love about this place, and that in the very short years that we've been around here as a church, that every time that we've had to take a step like this, just to see people sacrifice their time, talents, and treasures to pull it off so more people can find Jesus has been awesome. And so I already want to thank you in advance for making this a very smooth transition for us as a church.